



DEPARTMENTS OF THE ARMY AND AIR FORCE

HEADQUARTERS, MONTANA NATIONAL GUARD

P.O Box 4789 (1900 Williams Street)
Fort Harrison, Montana 59636-4789

HRO

DATE: 27 Sep 2006

HUMAN RESOURCE OFFICE
TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 06-027
CLOSING DATE: 17 Oct 2006

BARGAINING UNIT POSITION: **Automotive Mechanic, WG-5823-10**

SALARY RANGE: WG-10 \$21.82 – 25.51 PH (per hour)

LOCATION: Great Falls, MT SELECTING OFFICIAL: CMSgt Mikes

APPOINTMENT FACTORS

EXCEPTED ☒ COMPETITIVE ☐ OFFICER ☐ ENLISTED ☒
COMPATIBILITY: AFSC: 2T3XX, 2T1XX
NON-SUPERVISORY ☒ PERMANENT ☒ TEMP ☐

AREA OF CONSIDERATION

AREA I APPLICANTS WILL BE CONSIDERED FIRST

- ☒ AREA I All permanent excepted technicians in the Montana AIR National Guard.
- ☒ AREA II All members of the Montana AIR National Guard or those eligible for membership.

NATIONAL GUARD MEMBERSHIP REQUIRED: Prior to filling any excepted position, an individual must be a member of the Montana Air National Guard. An applicant is not required to possess a Security Clearance or the above AFSC/AOC/BR/CMF/MOS (s) to apply. Selectee must possess or obtain a compatible military position with an above AFSC/AOC/BR/CMF/MOS and a Security Clearance (unless otherwise specified in Encl 1). Failure to meet these requirements will result in loss of employment. Acceptance of position will cause termination from the Selected Reserve Incentive Program (Loan Repayment and Bonus programs) with or without recoupment.

PROMOTION POTENTIAL: NONE.

SUMMARY OF DUTIES: The following is a brief statement of duties from Position Description No.F9406000. If applicants desire, a copy of the PD can be obtained from the HRO. The purpose of this position is to maintain, repair, and modify various types motor vehicles, both gasoline and diesel powered. Inspects general condition of gasoline and diesel powered vehicles to determine overall vehicle condition, cause of malfunction or need for repair. Diagnoses malfunctions by visual or auditory examination methods. Uses complex test equipment such as engine analyzers, compression testers, voltmeters, ohmmeters, and pressure gauges to determine exact nature or extent of repairs or adjustments necessary. Performs required repair of gasoline and diesel powered vehicles as assigned, using independent judgement and own initiative on the repair work. Performs body repair and corrosion control, repaints and refinishes surfaces as required.

METHOD FOR EVALUATING AND RANKING CANDIDATES: To receive full credit for your qualifications, provide detailed evidence of experience, training, education, awards, hobbies, self-

development achievements, and any other aspects of your background **as they relate to the basic eligibility factors of Knowledge, Skill, and Ability (KSA's), General and Specialized Experience requirements outlined in Enclosure 1 of this announcement.** Show how and when they were used. Evidence of experience must include clear, concise examples to show level of accomplishment and degree of responsibility. Your application will be the basis for ranking these factors. Article Eighteen (18) of the negotiated Labor/Management Agreement applies for Area I applicants. The State Merit Placement Plan (DMAMT AF Regulation 40-335) applies to all Area II applicants. **THIS IS A BARGAINING UNIT POSITION.**

EQUAL OPPORTUNITY: THE MONTANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER. SELECTION FOR THIS POSITION WILL BE MADE WITHOUT REGARD TO RACE, RELIGION, AGE, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, MARITAL STATUS, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, OR ANY OTHER NON-MERIT FACTOR.

INSTRUCTIONS FOR APPLYING: Current Technicians (Area I) **must** submit a DMAMT Form 690-1-E, continuation pages may be included, the HRO will use this form to establish your basic eligibility. All forms and instructions are available at the HRO in Helena, or Great Falls, MT. Verbal applications will not be accepted or considered. Applications may be **hand delivered** to the **HRO office in Helena, MT**, no later than the closing date specified on this vacancy announcement. **Mailed applications MUST be postmarked on or before that date. FAXED (406-324-3135) AND EMAILED (hrojva@mtgrea.af.mil) APPLICATIONS WILL BE ACCEPTED and must be received by the closing date.** Applications postmarked or date stamped after the closing date will not be considered. Applications being mailed **must** be sent to: **THE ADJUTANT GENERAL, ATTN: HRO-STAFFING, P. O. Box 4789, FT Harrison, MT 59636-4789.** **USE OF GOVERNMENT ENVELOPES AND POSTAGE FOR MAILING OF JOB APPLICATIONS IS PROHIBITED.** Please call (406) 324-3122/3133, DSN: 324-3122/3133 for any additional information or clarification of application procedures. Applications will be retained by the HRO, Helena, as they are used to support this announcement. For applications and a list of open job vacancy announcements visit our webpage at:

WWW.DISCOVERINGMONTANA.COM/DMA/HRO

REMINDER: A male applicant selected for a new appointment who was born after 31 Dec 1959 must be registered with Selective Service and must have signed the pre-appointment certification statement for Selective Service registration prior to appointment with the Federal Government. This position is Title 32 (Excepted Civil Service), not Title 5 (Competitive Civil Service). National Guard Technicians of the Montana National Guard are employed under the authority of Title 32 USC 709, and as such are subject to appellant provisions of Title 32.

FOR THE ADJUTANT GENERAL:

TROY A. FROST, MAJ, MTANG
Human Resources Officer

TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 06-027

BASIC ELIGIBILITY FACTORS: Document prior experience, education, and training relating to each **KNOWLEDGE, SKILL, AND ABILITY (KSA'S), General, and Specialized Experience requirements.**

KSA'S FOR AUTOMOTIVE MECHANIC, WG-5823-10, F9406000

1. Skill in repairing and rebuilding major components, such as gasoline engines, steering and suspension systems, transmissions, transfer cases and differentials, and electrical and electronic systems.
2. Skill in the use of related hand and power tools.
3. Skill in the use of diagnostic test equipment.
4. Skill in troubleshooting malfunctions.
5. Skill in reading and interpreting technical manuals.
6. Skill in maintaining records and reports.
7. Ability to perform body repair.
8. Ability to operate all assigned vehicles.

SELECTIVE PLACEMENT FACTOR: a) Must possess a valid State Driver's license; b) May be required to lift items weighing 75 pounds.

GENERAL EXPERIENCE: General experience, education or training which demonstrates the applicant's skill in troubleshooting, repairing, installing, or rebuilding complex major systems or sub-systems.

SPECIALIZED EXPERIENCE: Must have 18 months of specialized experience maintaining and repairing various types of assigned vehicles.

RODNEY V. MIKES, CMS, MTANG
Heavy Mobile Equipment Mechanic Supervisor

Enclosure 1